

Newcastle Circus Arts Safeguarding Vulnerable Adults Policy

Newcastle Circus Arts CIC (NCA) is fully committed to safeguarding the welfare of all vulnerable adults in its care. It recognises the responsibility to promote safe practices and to protect vulnerable adults from harm, abuse, and exploitation.

For this policy and associated procedures, a vulnerable adult is recognised as someone who is over 18 years of age and has one or more of the following disabilities, conditions, or impairments:

- A physical or learning disability
- A physical or mental illness, chronic or otherwise, including an addiction to drugs and/or alcohol
- A reduction in physical or mental capacity

Staff and volunteers will work together to embrace difference and diversity and respect the rights of vulnerable adults.

This document outlines NCA's commitment to protecting vulnerable adults. These guidelines are based on the following principles:

- The safety and welfare of vulnerable adults is the primary concern
- All vulnerable adults, whatever their age, culture, disability, gender, identity, language, racial origin, socio-economic status, religious belief, and/or, sexual identity have the right to protection from all forms of harm and abuse
- Vulnerable adults' protection is the responsibility of all staff and volunteers
- Vulnerable adults have the right to express views on all matters that affect them, should they wish to do so
- NCA and its partner organisations shall work in partnership with vulnerable adults and if necessary, their carers, to promote the welfare, health, and development of the vulnerable adults

Newcastle Circus Arts will:

- Promote the health and welfare of vulnerable adults by providing opportunities to take part in our activities safely
- Respect and promote the rights, wishes, and feelings of vulnerable adults
- Promote and implement appropriate procedures to safeguard the wellbeing of vulnerable adults and protect them from abuse

- Recruit, train, support, and supervise its staff, members, and volunteers to adopt best practice, safeguard and protect vulnerable adults from abuse, and to reduce risk to themselves
- Ensure staff, members, and volunteers adopt and abide by this vulnerable adults policy and our safeguarding policies and these procedures
- Respond to any allegations of misconduct or abuse of vulnerable adults in line with this policy and these procedures as well as implement where appropriate, the relevant disciplinary and appeals procedures
- Share information with the Adult Social Services department at Newcastle City Council if necessary
- Observe guidelines issued by Gov.uk and work with other agencies for the protection of vulnerable adults
- Regularly review the implementation of this policy and these procedures

The Designated Named Persons for Safeguarding Adults at Newcastle Circus Arts are:

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Policy Updated: 23/04/24

Signed by Hannah Guy, NCA Director

Company Number: 14867617